



2022 Impact Report

A Year of Expansion



BLACK ACHIEVERS
PROFESSIONAL NETWORK

The #1 Network For Black Professionals



President's Message



Michael R. Moore
President/CEO

2022 was an incredible year of growth and expansion for Black Achievers. We doubled the number of graduates from our Business Academy and Business Institute. We mentored 23% more high school and college students than we did last year. We also opened 12 chapters in cities nationwide. Our chapters include: Atlanta, Chicago, Charlotte, Cleveland, Columbus, Dallas, Detroit, Houston, Los Angeles, Philadelphia, New York City and Washington DC.

Our commitment to help connect, educate and economically empower the Black community has remained a focal point of our strategy. We are helping companies and institutions attract and retain diverse talent. We are helping our members find new career and business opportunities. Most importantly we are creating a sense of belonging for Black professionals to live.

As a supporter, your commitment to racial equity and diversity is the fuel that drives our team forward. You are a big part of why Black Achievers has become the number one network for Black professionals. We can't do this work without you. Thank you for your support.

Our Mission:

*"Connect, Educate,
and Economically
Empower the Black
Community."*

Michael R. Moore
President/CEO





Our Impact

Black Achievers Impact on Cincinnati

We have impacted young professionals who live in Cincinnati by creating a network of like minded people who look like them. We have also provided education and mentorship to give them a sense of belonging in Cincinnati.

6,823

Total Members.
44% Increase!

1,327

Attendees at Events

217

High School, College,
Young professionals
Mentored

469

Mentor Hours spent
with mentees

45

Alumni of our
Business Academy

28

Alumni of our
Business Institute



Sponsors and Partners

Over \$500,000 raised from our partners

Thank you to our financial sponsors who invest in Black Achievers. In 2022, we were able to transition from an all volunteer staff to a staff with full time employees.



Our Team

Board of Directors



Michael R. Moore
CEO, Black Achievers



LeAndre McFadgen
VP, Fifth Third Bank



David Iyoha
VP, Black Achievers

Staff Members



Ben Henderson
Marketing Director



Georgette Beason
Director Communications

Advisors



Mary Stagaman
Stagaman, LLC



Darrin Redus
Cincinnati Chamber



Bill Tucker
Flywheel



Mark Caner
Western Southern Life



Carl Satterwhite
RCF Group



Erin Childs
Pro Bono Partnerships



Sandy Hughes
Sandra Hughes Strategies

Community Events

We hosted a total of twelve networking events, workshops and career days in 2022. We also hosted our first in-person event after more than two years. It was held at Greater Cincinnati Foundation and had over 300 attendees.





Youth Mentoring Program

Helping High School and College Students

In 2022, we were able to help mentor hundreds of students through our career day and mentoring events. It is critical that students see people who look like them in careers who are engineers, nurses, doctors, lawyers, accountants, CEO's etc.

Our Partners:



7

Career days and mentoring events hosted.

217

High School and College students were mentored

469

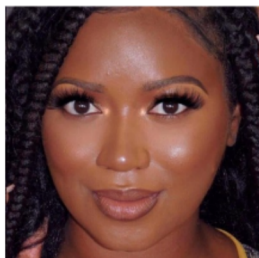
Mentor hours spent with high school and college students

Business Academy Graduates

Our Business Academy helps young entrepreneurs who typically have traditional 9-5 employment but want to start a business. We provide them a eight week course and mentoring on how to build a business from the ground up.



Afton Palmer
The Reflective Lotus



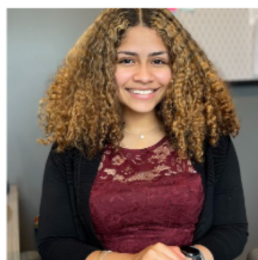
Aunjanna Million
Seamless Journey



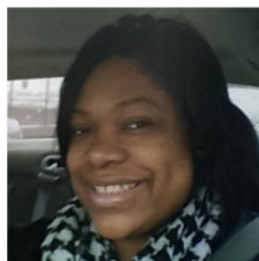
Shannon Phillips
Power Seeds, LLC



Kenneth Best Jr.
Best Wholesale
Solutions, LLC



Janny Tolbert
JD Legado LLC



Jocelyn Love
Remnant Brand
Apparel



Shareef Sherrod
Sherrod advisory Group



Tonia Tyler
Confident Strides

30

Students
graduated program

248

Coaching hours
spent with students

147

Mentoring Hours
provided to students

Business Institute Graduates

Our Business Institute provides a 8-week course on how to purchase a business. These businesses typically range from \$1 million to \$5 million in sales. Educating Black professionals on how to buy a business of size with 5-50 employees can help close the racial wealth gap.



Othello Byndon
CEO @ Boxx Wave, LLC



William Carter
CEO & CoFounder at
WIPROSPER.com



Traci Martin
CEO Meyora Inv.
Real Estate



Neil Thompson
CEO/Owner at Vibrant
Assisted Living



Tiffany Davidson
Executive Director
THE WISE CEO®



Asaph Wutawunashe
Director Of Expansion
at Gem Complete Health



Alfreda Oliver
Business Processing
Analyst-Tata Group



RICH LASTER
CEO Business Growth
GrowExpand.com

20

Students
graduated program

127

Coaching hours
spent with cohort

97

Mentoring hours
provided to cohort

National Expansion

Black Achievers is expanding its network nationally. Our goal is to have over one million members in next ten years in cities throughout the United States.



12

We have chapters in twelve cities nationwide.

100,000

members we have currently nationwide

Goal

One million members nationwide.

Thank You!

We truly appreciate your support



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