




BLACK ACHIEVERS
PROFESSIONAL NETWORK

IMPACT REPORT 2023

***The #1 Network
For Black
Professionals***



 (513) 400-5446

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 contact@blackachievers.com



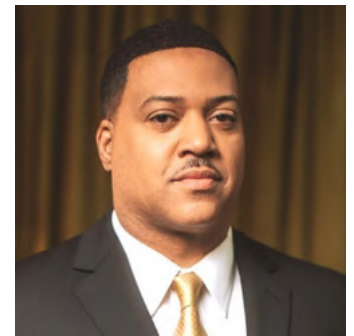
President's Message

2023 was an incredible year of growth for Black Achievers. We doubled the number of graduates from our Business Academy and Business Institute. We mentored 17% more high school and college students than we did last year. We were the winner of the 2023 Bank of America Neighborhood Builders Program with a grant award of \$200,000. This shows the recognition of the growth and impact of our programs.

Our commitment to help connect, educate and economically empower the Black community has remained a focal point of our strategy. We are helping companies and institutions attract and retain diverse talent. We are helping our members find new career and business opportunities. Most importantly we are creating a sense of belonging for Black professionals to live.

As a supporter, your commitment to racial equity and diversity is the fuel that drives our team forward. You are a big part of why Black Achievers has become the number one network for Black professionals. We can't do this work without you. Thank you for your support.

Michael R. Moore
President/CEO



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President/CEO

Our Mission:

*"Connect, Educate,
and Economically
Empower the Black
Community."*



Our Impact

Black Achievers Impact on Cincinnati

We have impacted young professionals who live in Cincinnati by creating a network of like minded people who look like them. We have also provided education and mentorship to give them a sense of belonging in Cincinnati.

7,573

Total Cincinnati
Membership

1,469

Attendees at Events

236

High School, College,
Young professionals
Mentored

62

Graduates of
Business Academy

41

Graduates of
Business Institute

97

Graduates of
Leadership Academy



Sponsors and Partners

Over \$1 million raised from our partners

Thank you to our financial sponsors who invest in Black Achievers. The generous support of these companies makes it possible for us to help thousands of people.



Our Team

Board of Directors



Michael R. Moore
CEO, Black Achievers



LeAndre McFadgen
VP, Fifth Third Bank

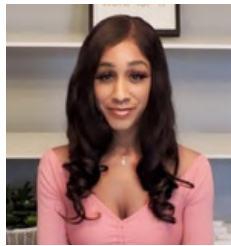


David Iyoha
VP, Black Achievers

Staff Members



Ben Henderson
Marketing Director



Georgette Beason
Dir. Communications



Jaresha Moore Smith
Program Director



Jasmine Solanke
Graphic Designer

Advisors



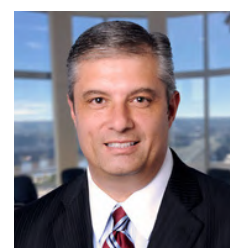
Mary Stagaman
Stagaman, LLC



Darrin Redus
Cincinnati Chamber



Bill Tucker
Flywheel



Mark Caner
Western & Southern
Financial Group



Carl Satterwhite
RCF Group



Erin Childs
Pro Bono Partnerships



Sandy Hughes
Executive Coach



Mishwan Styles
RetireMed

Community Events

We hosted a total of twelve networking events, workshops and career days in 2023. We also hosted an event during Black Tech Week that had over 300 people in attendance. 2023 was a great year for in person events.





Youth Mentoring Program

Helping High School and College Students

In 2023, we were able to help mentor hundreds of students through our career day and mentoring events. It is critical that students see people who look like them in careers who are engineers, nurses, doctors, lawyers, accountants, CEO's etc.

Our Partners:



8

Career days and mentoring events hosted.

236

High School and College students were mentored

521

Mentor hours spent with high school and college students

Business Academy Graduates

Our Business Academy helps young entrepreneurs who typically have traditional 9-5 employment but want to start a business. We provide them a eight week course and mentoring on how to build a business from the ground up.



Afton Palmer
The Reflective Lotus



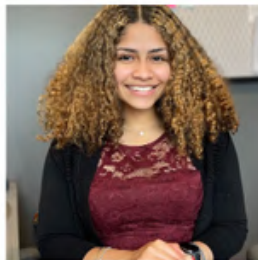
Aunjanna Million
Seamless Journey



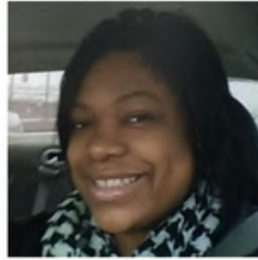
Shannon Phillips
Power Seeds, LLC



Kenneth Best Jr.
Best Wholesale
Solutions, LLC



Janny Tolbert
JD Legado LLC



Jocelyn Love
Remnant Brand
Apparel



Shareef Sherrod
Sherrod advisory Group



Tonia Tyler
Confident Strides

62

Students
graduated program

267

Coaching hours
spent with students

176

Mentoring Hours
provided to students

Business Institute Graduates

Our Business Institute provides a 8-week course on how to purchase a business. These businesses typically range from \$1 million to \$5 million in sales. Educating Black professionals on how to buy a business of size with 5-50 employees can help close the racial wealth gap.



Othello Byndon
CEO @ Boxx Wave, LLC



William Carter
CEO & CoFounder at
WIPROSPER.com



Traci Martin
CEO Meyora Inv.
Real Estate



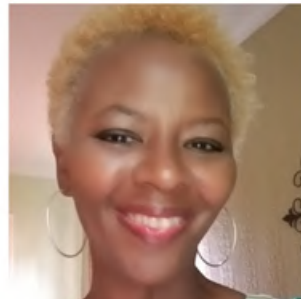
Neil Thompson
CEO/Owner at Vibrant
Assisted Living



Tiffany Davidson
Executive Director
THE WISE CEO®



Asaph Wutawunashe
Director Of Expansion
at Gem Complete Health



Alfreda Oliver
Business Processing
Analyst-Tata Group



RICH LASTER
CEO Business Growth
GrowExpand.com

41

Students
graduated program

168

Coaching hours
spent with cohort

128

Mentoring hours
provided to cohort

Leadership Academy Graduates

Our Leadership Academy provides a 8-week course on how to become a leader. Sponsored by Greater Cincinnati Foundation. This is an amazing program that creates a safe space for Black women to share stories and insights of their experience in life and business.



Alexandria (Alex) Wemyss - Talent Acquisition at ABIP



Anise Ford Analyst Protiviti



Ashley Keith-Gibbs Economic Development Specialist - Alloy



Carol Carol Natural Leader - Solar Energy



Cyrina Thomas Sourcing Manager Frontier Comm.



Dennisha Rivers Founder at Vision of life outreach ministries



Elise Sampson-Maxberry Manager, Macy's



Erica Middleton Support Coordinator at Cintrifuse

97

Students graduated program

238

Coaching hours spent with cohort

115

Mentoring hours provided to cohort

Member Testimonials



Walt Kasmir, Ph.D.
Chief AI Consultant
AI Maestro Consulting

“Business Acquisition Institute was absolutely excellent. The trainers were experienced and authentic, and they provided a comprehensive strategy and techniques to buy a business. I highly recommend this course!”



Tanya Mack (Peterson)
Director - Global Transport
Procter & Gamble

The Black Achievers Leadership Academy was a very useful and pragmatic leadership training. The program experience was well-worth the time investment. I highly recommend the Black Achievers Leadership Academy.



Brian Westbrook, Sr.
Founder | Chairperson | Executive
at Get Everything U Foundation

“This program has given me so many tools for business development, tools which I did not have before. I feel more confident with the resources provided to streamline my business and grow it into something great. I would highly recommend the Black Achievers Business Academy.”



Kenneth Best
Mile Two, LLC

Tiffany Davidson
Partner Broker

Dawn Day
The Health Collaborative

Regina Gullette
Sunrise Treatment Center

Sheila Hill
Clifton Larson Allen LLP



Tracey Howard
T. Howard Consulting



Anecia Johnson
Electrada



Jordan Mitchell
UpSpring



Ronald Williams
Arms Around Media

Join these recent grads who are now **BOLD** leaders.

Register Today:
BeBoldCincy.org

Board Development Program

We have been able to help 21 Black professionals join non-profit boards in partnership with the Leadership Councils Bold program. Black Achievers is a diversity pipeline for the 6 week training course of Board development.

Our Partners:



National Expansion

Black Achievers is expanding its network nationally. Our goal is to have over one million members in next ten years in cities throughout the United States.



12

We have chapters in twelve cities nationwide.

120,000

members we have currently nationwide

Goal

One million members nationwide.

Thank You!

We truly appreciate your support



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